



North Shore Environmental Consultants Inc. (North Shore) is an employee-owned, progressive environmental company that specializes in providing environmental management and consulting services to the energy industry throughout western Canada. Since our inception in 2002, North Shore has offered cost efficient and effective solutions to the complex environmental challenges faced by today's industries. We offer our employees exceptional career development opportunities and an excellent team-oriented working environment.

North Shore is currently seeking a **Junior Biologist/Ecologist** for our **Biophysical Team**, based out of our **Calgary, Alberta** office. North Shore's Biophysical division provides an overall environmental planning and management approach for client development and operational programs and supports key projects by offering integrated services on Environmental Impact Assessments, Biophysical Impact Assessments, regulatory approvals and construction programs. Although this position is based out of Calgary, some travel throughout Alberta is anticipated.

**Key Responsibilities:**

- Under the supervision of Senior staff, conduct desktop and field assessments.
- Assessments would mainly include identification of potential environmental concerns in relation to proposed developments (i.e., wetlands, watercourses, wildlife, vegetation, soils).
- Prepare technical reports and regulatory applications.
- Stay current on the applicable provincial and federal legislation and general trends in the technical field.
- Promote our company's vision, mission and principles.

**Qualifications:**

- 1 - 2 years of consulting experience related to biology, ecology, or environmental science.
- B.Sc. degree in biology, hydrology, environmental science or a related field.
- Eligibility to obtain professional designation with an organization such as the Alberta Society of Professional Biologists or Alberta Institute of Agrologists
- Working knowledge of wetland classification systems and ecological land systems.
- Ability to identify many different types of vegetation species in upland and wetland areas.
- Familiarity with the Alberta Water Act, Alberta Wetland Policy, and Public Lands Act.
- Willingness to work in the field for extended periods.
- Experience with satellite and air photo interpretation.
- Experience with spatial data software programs such as ArcView (GIS).
- Detail oriented with strong time management and leadership skills.
- Highly organized and have the ability to prioritize multiple tasks.

Preference will be given to candidates with experience with wetland delineation and Wetland Assessment Impact reporting under the Alberta Wetland Policy. Experience with the Environmental Approvals System (EAS) OneStop system will also be considered an asset. Compensation will be based upon candidate experience.

North Shore Environmental Consultants Inc. supports a shared commitment to a Representative Workforce that is respectful and reflective of all staff and clients. North Shore strives to build diversity among our staff to increase our ability to provide high quality service to our diverse client base.

Please submit your resume via email to [careers@northshoreenv.com](mailto:careers@northshoreenv.com). We thank all applicants for their interest; however, only those considered for an interview will be contacted. For more information about North Shore, please visit our website at [www.northshoreenv.com](http://www.northshoreenv.com).

*This position will remain open until a suitable candidate is found.*