



Intermediate Report Reviewer

North Shore is currently seeking an **Intermediate Report Reviewer** for our **Technical Resource Group**, working from either of our **Calgary, Sherwood Park, Lacombe, Regina** or **Grande Prairie** offices. The successful candidate will possess exceptional knowledge of land reclamation and remediation in Alberta and BC. The position is office-based with the opportunity to work remotely. Please submit your resume via email to careers@northshoreenv.com.

Key Responsibilities

- Provide final technical review and sign-off of Alberta Detailed Site Assessment (DSA) reports, Phase 1 & 2 ESA reports, remediation reports, spill reports, regulatory closure applications and Reclamation Certificate Applications (RCA)
- Provide technical review and sign-off of BC Reclamation Inspections and Schedule B Assessments, Stage 1 & 2 PSI reports, remediation reports, CoR Part 1 & 2 Applications
- Work closely with interdisciplinary groups (Data Management Group, Remediation/Reclamation Group, Operational Compliance Group, Biophysical Group,) to successfully execute client projects and programs and provide recommendations to progress sites towards regulatory closure
- Collaborate with other members of the Technical Resource Group to develop site specific remediation guidelines
- Stay current on the applicable provincial and federal legislation and general trends in the technical field
- Develop and maintain relationships with Alberta and BC regulators and other stakeholders
- Familiarity with submitting regulatory variances for approval
- Provide mentorship, guidance, and training to junior staff; support senior staff as required

Desired Qualifications

- 5-10 years of consulting experience related to remediation, reclamation, or environmental science
- Progressive experience with the Alberta Tier 1 and 2 Soil and Groundwater Remediation Guidelines and 2010 Reclamation Criteria for Wellsites and Associated Facilities
- Progressive experience with the BC Contaminated Sites Regulation and Associated Protocols and the BC Site Remediation and Reclamation Manual
- Good understanding of upstream oil and gas regulatory requirements in Alberta and British Columbia (Saskatchewan experience will be considered an asset)
- Technical Diploma or University Degree in environmental science or related discipline
- Sign-off capabilities and a member in good standing with a professional regulatory organization whose scopes of practice include land reclamation (DSAs) and remediation (Phase 1, 2 & 3 ESA's)
- Excellent communication, writing, and problem-solving skills
- Strong time management skills and attention to detail
- Highly organized and can prioritize multiple tasks
- Proficient with Microsoft Office Suite and database entry
- Willingness to work within a team environment



Our Vision

To influence the environmental profession, build a company we love to work for, leave a better world behind us.

Mission Statement

North Shore improves the world by empowering our clients to reduce past, present, and future liabilities associated with human activity. We focus on relationships with our staff, clients, and other stewards of the environment.

Core Values

- **Safety:** Safety should be considered in everything we do; we all need to return home healthy to our loved ones.
- **Integrity:** To conduct ourselves in an ethical, honest, and transparent manner is essential and is what our professionalism is based upon.
- **Flexibility:** Offer flexibility to our clients and each other, realizing that to be successful it is essential to adapt to your situation.
- **Family:** Treat our colleagues and clients with respect, kindness, and thoughtfulness. Know that we are stronger together as a team.
- **Innovation:** Push the boundaries on how we complete our tasks, bettering not only ourselves, but the industry as well.

Equality & Diversity

North Shore is committed to cultivating a diverse and inclusive work environment. We believe that all employees have the right to work in a professional atmosphere that promotes equal employment opportunities and is free from discriminatory practices. This creates an inviting workplace where a diverse mix of minds, backgrounds, and experiences can drive our innovation.

Employment Benefits

North Shore prides itself on offering competitive wages and benefits for all of our employees. We also provide several performance-based incentives to allow our employees to be recognized for their contributions

- Employee Share Ownership Program (ESOP)
- Subsidized Group Benefit Program
- Annual performance based and employee referral bonuses
- Retirement saving plan and employee contribution matching
- Training and Continuing Education Programs
- Work-life flexibility and remote work options

Training & Mentoring

North Shore promotes ongoing training and professional development opportunities for all employees through individual training and development plans and departmental training strategies. North Shore's Worker Mentoring process is designed to accelerate the learning curve for new employees in order to produce safe workers, enhance working learning opportunities, and allow employees to gain valuable work experience and knowledge.